



Terms of Reference

Behavior Change Advisor

Position: Behavior Change Advisor

Location: Bajura District

Application Deadline: July 24, 2020

Starting Date: August 1, 2020

Duration of Contract: One year with the possibility of extension

Gross Salary: As per Organization Regulation

Background:

Good Neighbors International (GNI) is an international, non-profit humanitarian organization established in 1991 and working in 35 countries around the world. It is headquartered in South Korea. GNI has fundraising offices in the USA, Korea, and Japan, and an International Cooperation Office in Geneva. GNI currently implements 200 community development projects (CDPs), covering a variety of areas including rural development, income generation, health, water, sanitation and hygiene, child education, protection, disaster risk reduction as well as advocacy and network building.

Good Neighbors International (GNI) Nepal has been working in Nepal since 2002 with the objective of improving lives of the poor people especially children through education, child protection, and income generating activities, health, WASH, and disaster risk reduction. GNI Nepal has been operating its activities in 19 districts.

GNI Nepal is implementing Menstrual Hygiene Management (MHM) project in Bajura district under the funding of Korea International Cooperation Agency (KOICA). The major aim of this project is advancing right to health of adolescent girls through improved MHM environment from 2020 to 2022.

The Behavior Change Advisor will be based in Bajura District with frequent travels to the working areas. The incumbent will provide advisory role in the Project and technically support the project team and bridge the gap between the Project and donor as the report to donor will be required in Korean language.

Job Description:

1. Program Planning and Implementation

- Provide guidance and feedback to the Project team for developing the contents of IEC materials dealing with WASH in Emergency and menstrual health and hygiene
- Develop policies, guidelines and standard operating procedures for the Project
- Provide technical guidance to implementing team to ensure quality on delivery of project's intervention.
- Guide in development of advocacy strategy on MHM with five essential components (objective, audience, message, messengers and action) that will guide the advocacy effort towards achieving the goal

2. Documentation, Monitoring and Reporting

- Analyze technical and financial periodic reports on education and advocacy in terms of results achieved, constraints and problems, provide technical assistance and advice in reshaping strategies and recommend corrective actions for greater effectiveness in the implementation of annual work plan.
- Provide advice regarding contents that deals with social and behavior change within the project activities
- Engage in development of detailed contents for activities incorporating social and behavior change communication and provide feedback
- Support development of M&E tools or framework for activities dealing with social and behavior change communication
- Monitor the process of WASH education in school and intra-community for social and behavior change and provide feedback
- Develop report in English and Korean language to be shared with the donor

- Bridge the communication gap between project and donor

3. Coordination

- Provide guidance for the curriculums developed for training for trainers
- Monitor trainings for trainer and provide pertinent advice

Job Specifications

- Master's degree in relevant sector
- Minimum 3 to 5 years of experience in behavior change, policy development related to Sexual and Reproductive Health Right
- Clear understanding of menstrual hygiene and health right related issues at local level
- Proven ability to conceptualize, plan and manage events such as meeting, workshop, conferences and seminar as well as transfer knowledge and skills
- Excellent interpersonal and relationship management skills – articulate and diplomatic. Ability to interact with diverse groups and to communicate effectively with officials, and a demonstrated ability to consult, influence and liaise with internal and external stakeholders
- Able to work in a team
- Experience working with KOICA is an asset (For KOICA run specific principles for its accounting)
- Capable of communicating and reporting from Korean to English language and vice versa

NOTES:

- Locals, especially women and members of ethnic or marginalized communities are encouraged to apply for this position
- Applications received after the closing date will not be considered and only shortlisted candidates will be notified for the interview
- Canvassing at any stage of the recruitment process shall lead to automatic disqualification of the candidate.