**;fd'bflos ljsf; kl/of]hgfsf] nflu l;naGbL b/efpkq cfXjfgsf]**

**Term of Reference (TOR)**

|  |  |
| --- | --- |
| kl/of]hgfsf] gfd M  | **;fd'bflos ljsf; kl/of]hgf** |
| lhNnf M | bfr{'nf |

**!= kl/ro M**

;+sNk bfr'{nf, ;+:yf btf{ P]g @)#$ cg';f/ d'gfkmf /lxt /fhlglt /lxt Ps ;fdflhs ;+:yfsf] ?kdf ;+:yf btf{ P]g cGt/ut lhNnf k|zf;g sfof{no bfr'{nfdf &$ gDj/df @)%$ sflt{s !# ut] ljlwjt ?kdf :yfkgf ePsf] xf] . ;fdflhs ?kfGt/0fsf nfuL u|fdL0f k"jf{wf/ ljsf;sf ;fy} hgr]tgf ljsf; ul/ ;j[4 ;dfh lgdf0f{ ug]{ k|d'v kl/sNkgf tyf nIo o; ;+:yfsf] /x]sf] 5 . ljleGg ;fem]bf/Lx? tyf ;d'bfo ;+usf] ;xsfo{df k'jf{wf/ ljsf; tyf hgr]tgf ljsf;sf lqmofsnfkx? ;+rfng ul/ kl/jt{g ;Dej 5 eGg] dfGotfdf ;+:yf :yfkgf sfn b]lv cl8s /x]sf] 5 . ;+:yfn] ;d'bfosf] dfudf cfwf/Lt/lx lbuf] lskmfotL k|fljlws ?kdf pko'Qm / clwsf/d'vL ljsf;sf nfuL k}/jL cleofgx? ljleGg ;/sf/L, u}/ ;/sf/L, cGt{/fli6«o bft[ lgsfo tyf ;+:yfsf] cflGt/Ls >f]tx? bfg, ;xof]u, k'?:sf/, ;+:yfsf] lhG;L ;Dklt k|of]ujf6 k|fKt /sd / /rgfTds lqmofsnfkx? jf6 sfo{qmd ;+rfng ub} cfPsf] 5 . ;+sNk bfr'{nf cfkm\gf] :yfkgf sfn b]lv g} ;+:yfsf] nIo tyf pB]Zo jdf]lhd bfr'{nf lhNnfsf u|fld0f If]qdf sfd ub}{ cfO{/x]sf] 5 .

o; ;+:yfn] u'8 g]j;{ OG6/g]zgn g]kfnsf] cfly{s tyf k|fljlws ;xof]udf bfr{'nf lhNnfsf ljleGg dxfsfnL gu/kflnsfsf] j8f g+= ( / dflnsfch'{g ufpFkflnsfsf] j8f g+= !,@,#,^,&,\* x¿df ;fd'bflos ljsf; kl/of]hgf ub}{ cfO/x]sf] 5 .

**@= ;fd'bflos ljsf; kl/of]hgfsf] nflu vl/b ug'{kg]{ ;fdu|Lx¿sf] ;"rL M**

s\_ :jf:Yo M cf}iflw tyf :jf:Yo rf}sLsf] nflu pks/0f / kmlg{r/ – cg';"rL M @

v\_ ef}lts lgdf{0f M l;d]G6, /8, 9'+uf, afn'jf / sf7 h:tf lgdf{0f ;fdu|L – cg';"rL M #

;fd'bflos ljsf; kl/of]hgfsf] nflu dfly pNn]lvt ;fdu|Lx¿ vl/b ug'{kg]{ ePsf] x'Fbf pQm ;fdu|Lx¿ cfk"lt{ ug{;Sg] OR5's kmd{÷sDkgL÷clws[t ljq]mtfx¿af6 lgDg zt{x¿sf] cwLgdf /xL tf]lsPsf] Dofbleq k]z ug]{ u/L l;naGbL af]nkq cfXjfg ul/G5 .

!= g]kfn ;/sf/af6 Ohfht k|fKt tyf ;DalGwt If]qdf cg'ej ePsf lghL÷;fjh{lgs ;+:yf of] af]nkqsf] nflu of]Uo x'g]5 .

@= cg';"rLx¿df pNn]v ul/Psf] ;fdu|Lx¿sf] lj:t[t ljj/0f / u'0f:t/sf] cfwf/df ;fdu|Lsf] k|lt OsfO{ b//]6 k]z ug'{kg]{ x'G5 . b/efp kq k]z ubf{ j:t'sf] xsdf pTkfbg sDkgL, Uof/]G6L, jf/]G6L cflb klg :ki6 ?kdf pNn]v ug'{kg]{5 .

#= jflif{s kl/df0fdf 5'6 x'g ;Sg] eP ;f] v'nfpg' kg]{5 .

$= cfk"lt{stf{ ;DaGwLt lhNnfeGbf aflx/ cj:yLt ePsf] xsdf ;DaGwLt lhNnf;DDf ;fdu|L 9'jfgL ubf{ nfUg] nfut ;d]t hf]8L k|tL OsfO nfut pNn]v ug{' kg]{5 .

%= cg';"rLx¿df pNn]v ul/Psf] ;Dk"0f{ ;fdu|Lx¿sf] nflu jf s'g} Pp6f dfq} ;fdu|Lsf] nflu af]nkq b//]6 k]z ug{ ;lsg]5 . k|To]s ;fdu|Lsf] b//]6sf] d"Nofs+g 5'§f5'§} ul/g]5 .

^= sDkgL÷kmd{÷clws[t las]|tfn] af]nkq cfXjfgsf] ;"rgf k|sfzg ePsf] ldltn] @! lbgleq af]nkq pknAw u/fpg'kg{] 5 .

&= cg';"rLdf ePsf ;fdu|Lx¿sf] ;+Vof cj:yf x]/]/ kl/of]hgfsf] cfjZostf c'g;f/ yk36 x'g] ;Sg]5 .

\*= Dofb gf3L jf /Lt gk'uL bflvnf ePsf] af]nkq pk/ s'g} sfjf{xL x'g] 5}g .

(= af]nkq btf{ ug]{ clGtd lbg ;fj{hlgs labf k/]df ;f]sf] nuQ} sfof{no v'n]sf] lbg pk/f]Qm adf]lhdsf] ;dodf g} af]nkq btf{ ug{ ;lsg]5 .

!)= af]nkq k]z ubf{ cg';"rLdf pNn]v ul/Psf] kmf/ddf ;fdu|Lsf] /sd lj:t[t ¿kdf pNn]v u/L b//]6 a'emfpg' kg]{5 .

!!= af]nkq sfuhftsf] d"No c+lst ;"rLdf pNn]v u/]sf] b//]6 c+s / cIf/df :ki6 n]lvPsf] x'gkg]{5 . s]/d]6 ePsf] x'g' x'Fb}g . sy+sbflrt\ c+s / cIf/df km/s b]lvPdf cIf/nfO{ dfGotf lbOg]5 . s'g} zt{ /fv]sf] jf b//]6 ;DalGw cw'/f] /x]sf] af]nkq :jtM /2 x'g]5 .

!@= af]nkq 5gf}6 ug]{ jf gug]{ ;Dk"0f{ clwsf/ *lukm\6 afh'/f* df lglxt x'g]5 .

!#= cfjZostf k/]sf] v08df, sDkgL÷kmd{÷clws[t las]|tfnfO{ k|:tfj d~h'/ ug'{eGbf cufl8 ;+zf]wg u/L k|:t't ug{ eGg ;lsg]5 .

!$= 5gf}6 ePsf] sDkgL÷kmd{÷clws[t las]|tf;Fu jflif{s ;Demf}tf ul/g]5 .

!%= af]nkqsf] ;Dk"0f{ sfuhftdf k|f]k|fO{6/ jf clVtof/ k|fKt JolQmn] ;xL u/L sDkgLsf] 5fk nufPsf] x'g'kg]{5 .

!^= k]z ug'{kg]{ cfjZos sfuhftx¿ M

s= lj:t[t / :ki6 ¿kdf b//]6 pNn]lvt cg';"rLdf pknAw kmf/d

v= kmd{ btf{sf] k|df0fkq tyf gjLs/0fsf] k|ltlnlk

u= d"No clej[l4 s/ btf{ tyf kl5Nnf] cfly{s jif{sf] s/ r'Qmf k|df0fkqsf] k|ltlnlk

3= af]nkq a'emfPsf] lga]bg

ª= sfo{ cg'ej v'Ng] s'g} ;xof]u sfuhftx¿ -P]lR5s\_ .

tn lbOPsf] ;+:yfsf] 7]ufgfdf l;naGbL b/efp kqdf æ5'§f5'§} cg";"rLsf] lzif{sÆ n]vL of] ;"rgf k|sflzt ePsf] ldltn] @! lbg cyf{t kmfNu'g @#, @)&$ tb\g';f/ dfr{ &, @)!\* ;fFem %M)) ah]leq a'empg' kg]{5 .

;+:yfsf] gfd M

7]ufgf M ;+sNk bfr'{nf g]kfn

Kff]i6 aS; g+= M

O{d]n M sankalpa.eoi@gmail.com