

## Terms of Reference

### Agriculture / Livestock Technician

|                    |   |
|--------------------|---|
| Type of Assignment | To provide strategic and technical support to the targeted beneficiaries on improved or sustainable improved or sustainable agriculture and livestock development initiatives planned by project.                                       |
| Type of Contract   | Consultancy   |
| Location           | 5 wards of Nawalparasi district <ul style="list-style-type: none"> <li>• Madhyabindu Municipality ward no.8 and 9.</li> <li>• Palhinandan Rural Municipality ward no. 6</li> <li>• Susta Rural Municipality ward no. 2 and 3</li> </ul> |
| Duration           | 3 months initially (extendable)   |

#### **Background:**

The Korea International Cooperation Agency (KOICA) currently implementing “Inclusive Rural Development in Nawalparasi (IRDN) Project, a project that aims to improve the quality of live and livelihood options of the residents of one municipality of Nawalparasi Bardaghat Susta East district viz. Madhayabindu municipality, one municipality (Sunwal Municipality) and 4 rural municipalities (Susta, Pratappur, Sarawal and Palhinandan) of Nawalparasi Bardaghat Susta west district of Nepal.

Locally initiated projects (LIP), one of the components of IRDN project is development initiatives that provides control of the development process, resources and decision making authority directly to the groups in the community. These program operate on the principle of transparency, participation, demand responsiveness, greater downward accountability and enhanced local capacity by working in partnership with local governments and other supportive institutions to build small infrastructure and improve the livelihood status of community.

The GNI Nepal and SAHAMATI have been assigned for the implementation of Locally Initiated project (LIP) on 13 wards of Nawalparasi Bardaghat Susta East and West district.

#### **Scope of Job**

The incumbent consultant i.e. Agriculture / Livestock technician will be based at assigned IRDN project Area. He/she will basically responsible to provide technical and strategic guidance and support to the target beneficiaries for agriculture and livestock development

initiatives so as to achieve project's output and make a significant contribution to increase agricultural and livestock production and generating household income. S/he will perform the other assignments as per the requirement for implementing activities of IRDN project in line with the policy of the organization.

## **Expected Deliverables**

Expected outputs shall include:

- a) Monthly timesheet.
- b) A monthly progress and database report of Agriculture / Livestock related activities of projects

## **Responsibilities of Agriculture / Livestock Technician**

The Agriculture/Livestock Technician shall have the following duties and responsibilities:

- Plan and effectively implement the field level agriculture and livestock activities based on seasonal calendar.
- Provide technical assistance to the community on how to improve sustainable agriculture practices and increase crop and livestock production.
- Effectively coordinate with the project team in identifying communities where agriculture, livestock and irrigation interventions are most needed which could boost up agricultural production and bring about long-term effects.
- Assess the availability of government agriculture extension services and identify possible agriculture and livestock interventions that could be undertaken by the project.
- In conjunction with the project value chain team, advise farmers on how to look for new markets for their products.
- Regular field visit, monitoring of field activities
- Ensure that farmers' interests are addressed and feedback is reflected.
- Make regular field visit to collect and data verification and support to follow M&E system at field level.
- Prepare human interest stories based on outstanding case studies from agriculture development initiatives.
- Participate in VDC level & others line agencies meeting and share project's mandate.
- Assess possibilities of resource sharing with GOs/ INGO's in district level
- Coordinate the work of the project with other partners and report on progress.
- Establish and maintain congenial working relationships with multi-partners, relevant government line agencies, donors, private sectors and civil society organizations.
- Ensure timely assistance on administrative matters of the project activities.

- Ensure that the agriculture interventions are managed in a manner which is in line with the government policies and procedures, and achieves the project outcomes and demonstrate remarkable change.

Close collaboration of consultant with IRDN team in every step of Project implementation. Before starting any work activities, the consultant should have consensus from the concerned sector head in IRDN team.

## **Remuneration and Benefits**

1. The incumbent will be provided gross amount on monthly basis based on the qualification and experience.
2. The applicable taxes will be deducted from gross amount as per the Norms of Government of Nepal.
3. The field technician will be allowed the weekend and calendar holiday as per the IRDN guidelines.

## **Duration of Contract:**

..... - ..... 2020 (3 months initially). The contract of the incumbent consultant will be extended based on the work performance and the requirement of the project.

**Working hour:** Sunday-Friday (10:00 am- 5:00pm) at assigned project area.

## **General qualification and competencies**

- Junior technician (JT) with 1 years of work experience or Junior technical assistant (JTA) with 2 years of work experience in the relevant field (Agriculture / Livestock sector).
- Strong interest to work on issues related to agriculture and livelihood enhancement.
- Experience of designing innovative and suitable agriculture interventions.
- Self-motivated with time and stress management skills
- Networking skills to effectively correspond with a diverse audience in different setting.
- Willing to travel extensively to the project implemented sites and able to accommodate and adjust in difficult working conditions and tough field situations.
- Ability to take responsibility, meet deadlines and make progress with minimum supervision.
- Excellent attention to details including proactive, creativity and reliability.
- Proficient in M.S. Office (Excel, Power Point and Word) and Knowledge of basic statistical concepts will add value.

**NOTES:**

- Locals, especially women and members of ethnic or marginalized communities are encouraged to apply for this position
- Applications received after the closing date will not be considered and only shortlisted candidates will be notified for the interview
- Canvassing at any stage of the recruitment process shall lead to automatic disqualification of the candidate.